EXECUTIVE DIRECTOR MESSAGE

Peace Family,

“The Peace Center raised me,” said Carmen as she introduced me to her co-worker. “Peace saved me and my family – it saved my life.” Carmen was the youngest of five raised by their grandmother. She is now 40 and a manager at a business in the area. I ran into her as one of our volunteers and I was picking up a donation. As I sit and reflect on her comments, I am reminded of how fast time flies and how many years I have been here witnessing the miracles and being a part of the change. As winter recedes and the gorgeous Peace Garden starts to bloom in the newly warm air, I am always struck by the beauty that flowers after months of harsh weather. And just like that garden, I am sometimes amazed by just how many kids we have helped to bloom!

For Carmen and her siblings, Peace was one of two stabilizing forces in their lives they could depend on when they needed it. The first was their grandmother who was raising the five of them while in her early 70s after the death of their mother.
Our programs wrapped around her and her siblings and provided consistency. Carmen is a Rose that has blossomed and so are her brothers and sisters—all because of the years of constant love, cheerleading, support, honesty, empathy, and being held responsible.

I like to tell our volunteers and Interns that they, like me, are all charged with tending to the garden we all create together – watering the garden, pulling weeds and planting seeds. They might not all be around to see the blossoms that come from their work, but I do and so do many of my co-workers and volunteers who have dedicated years to serving our community through Peace. We look beyond the horizon to what youth, families and our community can be without getting stuck on what we currently are. We work to see the garden bloom with various flowers of different colors, sizes, shapes and fragrances. We look to the horizon and see the dawn of a new spring for everyone we serve.

As a part of tending the garden, Peace evolves to meet the needs of our community and to help define the narrative of hope, compassion and belief for all in our neighborhood. All of us – Staff, Board, Donors, Service Recipients – we are all gardeners and tillers of the soil of our community. Thank you for your support in maintaining this precious garden of Peace.

Sincerely,

Bonnie Billups, Jr.
Executive Director
Peace Neighborhood Center has been at the forefront of providing supportive services to those in need on Ann Arbor’s West Side since 1971. Over time, the organization has constantly been evolving and expanding to reach as many youth, families and individual members of our community as possible. 2017 saw further expansion of Peace’s services thanks to both new programs and increased staff size. These new additions have come about with some help from community partner organizations and dedicated supporters of the Peace Family. The Above & Beyond Fund, created in 2015 and expanded upon over the past two years, has established a robust source of funding to target the areas where Peace needs to evolve in order to address the needs in our community. It is important to note, though, that part of what makes Peace so special and capable of providing effective services lies in the longevity of its staff members, many of whom have served for a decade or more. It is this core of knowledge and experience that allows Peace to stay centered and focused even while we add in new programs and staff members to the fold. 2017 was one of our most successful years to date and we look forward to many more years of expansion in 2018 and beyond!
BONNIE BILLUPS, JR.,
Executive Director (30+ years)

KENYA JACKSON, Program Director (10 years)

KEVIN LILL, Director of Development (10 years)

ELLA OLIVE, Office Manager (20 years)

CORNELIUS OLIVE, Building Maintenance Supervisor (20 years)

ELANDA CURRY, Case Manager (3 years)

BERNICE HARDMAN, Family Enrichment Coordinator/Field Placement (10 years)

LATRICIA JUIDE, Kitchen Manager

LEAH LOGAN, Alternatives For Youth Coordinator (5 years)

DWIGHT JOHNSON, Programs Assistant (2 years)

MARYANN MEYERS, Volunteer Coordinator (4 years)

DENNI MIDDLETON, Youth Specialist (2 years)

Lauren Richardson, College & Career Prep Coordinator

Terri Strom, MSW Field Placement Supervisor (17 years)

Jeremiah Young, Technology Assistant (4 years)

Larry Mitchell, Transportation (20+ years)

John Ulmer, Transportation (4 years)

Richard Wilkerson, Transportation (4 years)
In 2017, a new housing complex known as West Arbor opened up directly nearby Peace’s main facility on Maple Road bringing an additional 100 new youth into the area. At the same location of the old North Maple Estates housing site, West Arbor features 46 apartments ranging in size from one-bedroom units to five-bedroom units, and all have rent subsidies for low-income residents, while almost half of them are for people who were once homeless. As a part of Peace’s partnership with the Ann Arbor Housing Commission, Peace opened a new Satellite Center at West Arbor to extend the organization’s Youth Services and Family Enrichment Program to the complex’s residents. Elanda Curry provides Case Management to residents and Denni Middleton has overseen the on-site Youth Services. Peace has also helped assemble “The Grannies Program”, a group of residents who prepare nutritious meals for the youth of the complex in partnership with Food Gatherers. This coming summer Monday through Thursday these lunches will provide important nutrition to approximately 70 youth residents of the complex.
New Programs Targeting Need

In addition to our new College Prep Coordinator, Peace added two additional part-time Program Assistants and restructured its existing staff to increase the organization’s overall capacity and effectiveness. Peace also increased the hours of our part-time Technology Assistant Jeremiah Young in order to provide for the technology needs of our staff and clients.

Increased Staff Size

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2017 Above & Beyond Initiatives

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New Programs Targeting Need

Above & Beyond funds have allowed for the expansion of the College & Career Prep Club, and the Alternatives for Youth After School program in addition to extending Peace’s Youth Services to the residents at West Arbor with the opening of our new Satellite Center at that facility. With the addition of the Apricot database system that Peace installed thanks to the Above & Beyond Fund, Peace staff members have been able to identify specific areas of need for the children and families we serve. This has informed our decisions to expand our programs in the direction they need to go and has created a staff structure that is best designed to provide effective services to those who need them most.

COLLEGE & CAREER PREP:
A RENEWED FOCUS ON THE NEXT STEPS OF LIFE

The young people that Peace serves often want to go to college or a skilled trade school but often don’t have the guidance and support needed to take the proper courses in high school, maintain a good grade point average, and complete the proper paperwork for admission to a college or university – much less the support needed to succeed once they get there. As the final experience in our series of integrated youth programs that can help these under served young people move into successful adult lives, the College & Career Prep Club (CCPC) encourages these high school students to aspire to and prepare for college or career training. Specifically, the CCPC provides the practical guidance and support to help them succeed, not only as high school students but once they are enrolled in a higher-education or training program, as well. We continue to provide support to make sure they graduate and begin careers in their chosen field.

In 2017, Peace renewed its focus on the CCPC program by hiring a full-time staff member dedicated to overseeing daily activities and planning college visits. In the past, this was always a secondary function of the Program Director. We have seen some terrific growth in effectiveness with this addition already, and we look forward to even bigger things on the horizon. Thanks to an incredible response to the newly created Monty Vincent College & Career Assistance Fund last year, we are very excited to see what the CCPC is capable of doing in the coming years!
Peace Neighborhood Center’s Youth Services are designed to promote positive youth development while addressing issues that lead to a higher incidence of school drop-outs, teen pregnancy, and juvenile detention facing the youth enrolled in the programs. Peace’s strength lies in its unique family-oriented atmosphere.

**REACH After School Program**
Peace has always had a focus on elementary youth and its REACH after school program is the cornerstone of all the Youth Services the organization provides. REACH offered an enriching and educational after school environment to 97 children in 2017. While it is one of our oldest programs, REACH continues to evolve to meet the needs of our community.

**Alternatives for Youth**
The Alternatives for Youth (AFY) after school program mentors our middle school students in grades 6th-8th while offering them support through academic tutoring. AFY cultivates the development of leadership skills while helping to build self-esteem and self-sufficiency in participants. Peace served 38 middle schoolers through this program in 2017.

**Ninth Grade Academy**
The Ninth Grade Academy is designed to aid with the difficult transition between middle school and high school in order to make sure the young people we work with don’t get sidetracked on their way to success. The program offers special tutoring assistance provided by a partnership with the University of Michigan’s Telluride House.
As children grow and age out of one program, they progress into another program specifically designed for their age group. This allows Peace to provide a stable environment in a child’s life for a period of up to fifteen years. For some of the youth that we serve, that steadying presence over their formative years is the most stable thing in their lives.

**College & Career Prep Club**
The College & Career Prep Club (CCPC) offers the support necessary for high school students to prepare for college or career training. This includes the guidance needed to take the proper courses in high school, maintain a good grade point average, and complete the proper paperwork for admission to a college or university. Peace served 47 CCPC youth in 2017.

**Summer Day Camp**
Summer Day Camp is the elementary-age component of Peace’s Summer Youth Services (SYS) that provides a six-week program of quality activities for over 100 young people throughout Washtenaw County each summer. Campers participate in structured recreational activities and enrichment groups focused on topics such as science, drama and music.

**Leadership Development Camp**
Leadership Development Camp (LDC) is the middle school component of Peace’s Summer Youth Services. In 2017, LDC provided 44 youth with a well rounded, structured experience including organized educational and recreational activities designed to teach them the tools necessary to be positive role models to their younger peers and siblings.
FAMILY SERVICES

Peace Neighborhood Center's Family Services are comprised of a number of programs that work together in conjunction with Peace's mission of helping individuals discover options, enhance skills, and make choices that lead to self-sufficiency and positive community involvement. The support structures these services provide are capable of breaking cycles of poverty and leading individuals toward stronger, healthier and more productive lives.

Family Enrichment Program

The Family Enrichment Program (FEP) includes family events and outings as well as adult-only workshops. FEP is mandatory for parents who have children attending youth programs. In 2017, 81 families participated in weekly workshops that address a variety of topics chosen to help strengthen and expand a parent’s knowledge and skills. The goal of the workshops is to help adults improve their parenting and management of their household.

Case Management

Case Management Services work one-on-one with families and individuals throughout the community who find themselves in situations requiring help. This program offers everything from financial to emotional support. Whether it was preventing a family’s heat from being shut off, advocating on their behalf with another agency or offering help with toys and food during the holidays, the Peace staff provided assistance to over 438 households in 2017.

Peace House Transitional Housing

The Peace House Transitional Housing Center provides temporary housing for families as they work to get back on their feet. While staying at Peace House, families meet regularly with Peace staff members to come up with an action plan to address their issues and attain self-sufficiency. In 2017, Peace House provided 730 nights of shelter to families in need.
## 2017 FINANCIALS

### REVENUE

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<td>Coordinated Funders of Washtenaw County</td>
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<td>Office of Community Development (CBDO)</td>
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<td>Washtenaw United Way (Designations)</td>
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<td>Satellite Centers (Ann Arbor Housing Commission)</td>
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<td>Program Fees</td>
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### EXPENSES

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<td>Adult Services</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$733,403</strong></td>
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*This amount reflects Above & Beyond Funds used toward expenses in 2017. Total amount raised in 2017 was $44,182.33.*
BOARD OF DIRECTORS
William Brinkerhoff, President
James Corey, Vice President
Ani Turner, Treasurer
Sheila Waterhouse, Secretary
Susan Haines
Kevin Hudson
Lamont Manley
Amy Peters

THANK YOU TO OUR 2017 DONORS

$10,000-$99,000
Amcor Rigid Plastics
Ann Arbor Housing Commission
Coordinated Funders of Washtenaw County
Timothy & Robin Damschroder
James A. & Faith Knight Foundation
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TJX Foundation
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Carol W. Weber
Zion Lutheran Church
$1,000-$4,999

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Sue Schooner
Clifford & Ingrid Sheldon
Lakshmi Shetty
Suburban Chevrolet Cadillac
Ani & Brian Turner
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Alison Woodcock
The Worsham Family Foundation
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$500-$999

Spiritual Assembly of the Baha’is
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Max Supica
The Discovery Center
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Bette Thompson
Tribble Painting Company
Suzanne Van Appledorn
Mary Vanderviele
Mary Russell Watkins
Ken & Mary Weber
Richard Westbury
Charles & Sandra Westrin
We apologize in advance if in the process of assembling this report, we have left any of you out. Thank you for your understanding!

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PEACE NEIGHBORHOOD CENTER IS PROUD TO ASSIST OUR COMMUNITY WITH HELP FROM OUR COLLABORATIVE PARTNERS:

Abbot School PTO
Absolute Title, Inc.
Amcor Rigid Plastics
American Baptist Women’s Ministries
Ann Arbor (Host) Lions Club
Ann Arbor Area Community Foundation
Ann Arbor Chapter of Links
Ann Arbor Housing Commission
Ann Arbor Insurance Associates
Ann Arbor State Bank
Argus Farm Stop
Bank of Ann Arbor, Inc.
Bennett & Associates, CPA PLLC
Bethlehem United Church of Christ
Bodman PLC
Buhr Foundation
Calvary United Methodist Church
Campbell Family Foundation
Charles Reinhart Company, Realtors
Charles Stewart Mott Foundation
Coordinated Funders of Washtenaw County
Danmar Products, Inc
Delta Kappa Gamma, Alpha Rho Chapter
The Discovery Center
Forsythe Middle School
GBU Financial Life, District #630
Haisley School PTO
I Sciences, LLC
Interfaith Council for Peace and Justice
J.F. Ervin Foundation
Jackson Road Cruise
James A. and Faith Knight Foundation
Jolly Pumpkin Artisan Ales
Laborers Local 499
The Last Word
M-Den
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The Mosaic Foundation of Rita & Peter Heydon
New Beginnings Community Church
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S. I. Company, LLC
Schwaebischer Unterstuetzungs Verein
Second Baptist Church
Spiritual Assembly of the Baha’is
Spotlight Houses Team, Realtors
Suburban Chevrolet Cadillac
TJX Foundation
Tribble Painting Company
Trinity Evangelical Lutheran Church
United Way for Southeastern Michigan
Virginia M. McKeachie Trust
Washtenaw United Way
Weidmayer, Schneider & Raham CPAs P.C.
Wooly, LLC
The Worsham Family Foundation
Zingerman’s Mail Order
Zion Lutheran Church

MAKING OUR COMMUNITY BETTER...ONE PERSON AT A TIME

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